**To: All Hands @ FCH**

**From: Allison**

**Date: Monday November 27, 2023**

**Subject: November updates from Allison**

Program Time at Extension Annual Conference

See you at EAC! Our FCH/SNAP-Ed “Program Time” is from 1 to 5 on Monday, and a social with 4-H and COH follows from ~5 to 6:30.

Here is the schedule:

1 – 2:30 pm – Two Tracks! *If you’re not involved in either thing, Choose Your Own Adventure!*

Track 1: Food Security/Safety/Preservation Statewide Training Debrief. For team members who collaborated to implement the first ever blended virtual and in-person training for food preservation and food security. Led by Jared Hibbard-Swanson, statewide food security and safety program manager.

*Location: TBD*

Track 2: Farm to School and School Gardens. Come and interact with others about tools, ideas and make connections to implement farm to school and school gardens in your communities. Whether you have the seed of an idea, are coming to learn more, or already have extensive programming in place, this session is for you. Please come ready to share with others and cross-pollinate ideas and resources. Facilitated by SNAP-Ed statewide team members, and you!

*Location: TBD*

2:30 – 2:45 Break – Only one track from here!

2:45 - 3:45 pm – Review Gallup Results and Strategize a Way Forward (Allison & Sally)

* Large group review of FCH program-level results in comparison to Division of Extension and Engagement as a whole
* Small group work to digest information, discuss according to the GROW model (Goal, Reality, Options, and Way Forward)
* Small groups suggest 1 or 2 priority actions that can be implemented by leadership in Calendar Year 2024 to improve one or more Gallup survey items.
* Debrief with gallery walk to see action areas and vote on priority “ways forward”.

 *Location: TBD*

3:45 – 4:00 Break -- Bee Movement Time (JoAnne & Vera)

4 pm – 5 pm – FCH Updates and Showcase

* FCH Showcase -- Short action-oriented talks from invited FCH Faculty implementing novel work in food access/security, behavioral health, nutrition, physical activity, and disaster preparedness.
* FCH Updates from Allison – Placing FCH and SNAP-Ed in Context for 2024 and Beyond
* Close and walk to Women’s Building

*Location: TBD*

~5/5:15 pm - 6:30 pm - Transition to COH/4-H/FCH Social with appetizers and mocktails

*Location: Women’s Building Lobby*

Reduced Operations

The FCH Administrative Office will be generally closed from Monday December 25th through Monday January 1st, reopening on Tuesday January 2nd. This is in keeping with OSU’s reduced operations policy. Allison will be reachable by phone or text 919 593 5822 or email in emergencies.

The Dean’s Emails

Dean Primack sent an important email that I invite each of you to contribute to, please. The email was sent on Monday November 20th, with the subject: *Strategic planning, Moore center, and holiday time off*

Two to-do items:

* Please complete the Strategic Plan survey: <https://oregonstate.qualtrics.com/jfe/form/SV_0qCc7alvGL5WN82>
* Please engage with the Moore Family Center Director Search

**Hello Faculty and Staff,**

Just three quick items this time!

1. **Strategic Planning**. Now that the university has officially launched its strategic plan for 2024-2030, we’re ready to develop our college’s strategic plan for that same period. To get us started, [in this survey](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Foregonstate.qualtrics.com%2Fjfe%2Fform%2FSV_0qCc7alvGL5WN82&data=05%7C01%7CAllison.Myers%40oregonstate.edu%7C5a242816107d4d9c0a2e08dbea267680%7Cce6d05e13c5e4d6287a84c4a2713c113%7C0%7C0%7C638361223240459340%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=stpgdwIFrQyPQLeJmYq%2B0kzbZ09WhN6NjIakcGDgKKk%3D&reserved=0) you'll be able to (1) share initial ideas for what you think will be essential elements of the strategic plan, (2) list ways of measuring those elements (if you would like), and (3) self-nominate if you are interested in being on the Strategic Plan Task Force. This survey is optional, but if you would like to complete it, please do so by December 11, 2023, which is 3 weeks from today.
2. **Moore Family Center Director Search**. This will be our final reminder that we are seeking an Endowed Director of the Moore Family Center for Whole Grain Foods, Nutrition & Preventive Health. A generous private endowment created this center. The successful candidate will lead and mentor faculty and build multi-disciplinary teams to address critical issues surrounding nutrition and health. The posting number is #P07463UF, and it closes 11/30/23. Therefore, please apply here or forward to others who may be interested: [https://jobs.oregonstate.edu/postings/145685](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fjobs.oregonstate.edu%2Fpostings%2F145685&data=05%7C01%7CAllison.Myers%40oregonstate.edu%7C5a242816107d4d9c0a2e08dbea267680%7Cce6d05e13c5e4d6287a84c4a2713c113%7C0%7C0%7C638361223240459340%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=yz8kxMNZmTqaZbTb0BCYTzv8MCudABm%2Bv6BfbnHPp8Q%3D&reserved=0)
3. **Holiday time off**. Here’s wishing you a harvest of good health and good times this week.

Thanks for all you do!

Brian

The Extension Director’s Emails

Director Lyles also sent what I consider to be a very important email recently – on October 25, 2023, in which he shared Division of Extension and Engagement priorities. Please take a look. Thank you to Katie Ahern who is our representative to the Division Strategic Plan Committee. Note that one “division priority” is *Enhancing healthy communities*.

October 25, 2023

Division colleagues,

Oregon State University has a [new strategic plan](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fleadership.oregonstate.edu%2Fstrategic-plan&data=05%7C01%7CAllison.Myers%40oregonstate.edu%7Cc5bc3735dc324e8c62b308dbd6368a35%7Cce6d05e13c5e4d6287a84c4a2713c113%7C0%7C0%7C638339302081880928%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=nWsUxnQ4j5U1UAENf6AbwDpX6jp5QjQYzth%2Bgszsv3U%3D&reserved=0) that will guide us through 2030. I encourage you to become familiar with it. Extension and Engagement has a role to play in each of its three goals.

As you are aware, I have also charged a committee to lead a strategic planning effort for our division. The committee, with leadership from regional director Natalie Kinion, is embarking on what we expect to be a 12- to 18-month process that will include opportunities for you to provide input and feedback.

Earlier this week, the division’s leadership cabinet held a 2-day retreat. The outcome was three goals that will guide us as the strategic plan is being developed.

1.      **To support employee development and engagement, the division will launch a comprehensive employee recruitment, retention and professional growth program by July 1, 2025.**
Key actions: Hire a staff development position and charge a subcommittee to work on related tasks.

2.      **To foster a sense of belonging, appreciation, motivation, respect and trust among division employees.**
Key actions: Create and implement 5-year plan, inclusive of existing resources, climate survey, guiding principles and everyday actions.

3.      **Grow Extension and Engagement financial resources by $125 million by fiscal year 2029.**Targets: $50 M (grants/contracts), $25 M (philanthropy), $25 M (sales/fees), $20 M (state), $5 M (county partners)
Key actions: Enhance donor stewardship practices; provide training for employees and volunteers; align finance systems and marketing efforts accordingly.

We also continue working to advance a number of [division priorities](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Foregonstate.box.com%2Fs%2Forxt27rrwyw0fbgj1mbgakccswaylxit&data=05%7C01%7CAllison.Myers%40oregonstate.edu%7Cc5bc3735dc324e8c62b308dbd6368a35%7Cce6d05e13c5e4d6287a84c4a2713c113%7C0%7C0%7C638339302081880928%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C3000%7C%7C%7C&sdata=UPqV7CrYULMz5c4HOhH53eZEo%2FS5%2FRTDkSHvs9aqWIk%3D&reserved=0).

I look forward to updates and discussion on our goals, priorities and strategic planning efforts at our upcoming Quarterly Conversation and during Extension and Engagement Annual Conference.

Regards,

Ivory

Speaking of Strategic Planning: FCH Process

As OSU, the Division of Extension and Engagement, and the College of Health undergo strategic planning initiatives, an opportunity exists to be sure we have some guidance for ourselves in FCH! We will begin our own strategic alignment process in early 2024. I invite each of you to participate. Should you have strong desires about what our process should look like, let me know. Our destination is strategic alignment, including guardrails or operating principles about how we plan, implement and evaluate equitable and impactful work in community and also care for our team personally and professionally, as we care for others.